## **SIGMASuccession**

## goals for succession



## **Goals for Succession**

The best metrics to monitor are those that will tell you if your succession plan is working. That is why clearly outlining your company's goals for succession can help identify which metrics you should track on the Talent Progress Scorecard.

Use the following activity to consider the impact you'd like your plan to have at the individual, program, and organizational level.

What do you want to accomplish with your succession plan?	How will you know if you are meeting this goal?	What can you measure to get this information?
1		
2		
3		

