

# Leadership Character Insight Assessment

## Conflict Resolution Activity



# Character-based conflict resolution activity

**Step 1:** Think about a conflict you are facing. What is happening? Who is involved? What is the issue or nature of the conflict?

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**Step 2:** What character dimensions are being demonstrated by each person involved in this conflict? [See Page 3 for the leader character framework's 11 dimensions of leader character.]

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**Step 3:** What character dimensions are needed by each party to resolve this conflict?

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**Step 4:** What can you do to bring more of the identified character dimensions forward? How can you motivate the other party to elevate their perspective?

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